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## **Detailed Terms of Reference for Technical Expert- Academic and Training Programs**

### **Background**

Bhutan Institute of Himalayan Studies (BIHS) was envisioned and established in 2016 to provide a rich platform for professional education and development that is impactful, practical, needs-based and focused on improving efficiency and effectiveness, alleviating unemployment, and building interdisciplinary skills in current and future conservation and sustainable development professionals working across the Himalayan region.

BIHS strives to provide professional development, research, and education opportunities for both national and international. We would provide an outstanding avenue for researchers, policy makers, and students to development individual capacity to churn up solutions for some of the most pressing challenges in professionalism. The institute aims to slowly capture into a global center for practical knowledge especially for the Hindu Kush Himalayan Region with research and education focusing on biodiversity conservation, water, food security and livelihoods, culture and tradition, climate change nexus, etc. It will provide researchers, trainee, and trainers a forum to understand this rather complex nexus in the wake for 17 Sustainable Development Goals.

### **Need of Technical Expert**

To put BIHS into alliance actions, we are currently exploring potential collaborations with intuitions of high repute internationally to help develop international standard training programs. As well as source experts to co-tech professional development course such as Nature Guiding, Evaluation and Assessment, Monitoring, Forest Fire Management, Project development, and other skills that are needed in the country, etc.

The institute will strengthen the professional skills and provide career prospective learning with professional development courses led by technical experts both from national and international. The courses are developed with global prospects with the guidance and expertise from professional bodies and organizations globally.

However, this demands a highly qualified expert with relevant experience to help BIHS in our efforts. In this regard, BIHS is looking for dynamic technical expert who can provide expert support to make an assessment of skill needs in country, develop relevant skills training



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programs to meet these skills, explore possible post training employment both in Bhutan and abroad.

### Roles of the Technical Expert

Under direct supervision of the CEO, Technical Expert performs the following roles and responsibilities:

1. Carry out critical analysis of job market, skill gaps, and employment opportunities in and ex country.
2. Based on these assessments, develop, market, implement and manage academic and training programs in various disciplines to suite of high quality and international standard
3. Assist the CEO and program directors in delivery the activities through planning, implementing and managing and report to CEO

### Requirements of the Technical Director

- a. The candidate will possess expert knowledge of advanced concepts in environment and sustainable development, as well as in-depth knowledge of international development.
- b. S/he will have at least 10 years of work experience including international organizations such as the United Nations and the World Bank and an extensive international network.
- c. S/he will have a post graduate degree (Masters) from a reputable international institution preferably in economics, public policy or other related disciplines.
- d. In addition, s/he will have experience working with high-level government counterparts, strong leadership, management and negotiation skills, the ability to lead and manage a program and excellent written and verbal communication skills in English.

Interested applicants should submit: Cover letter, a detailed CV including list of researches and publications, contact details of 3 references. Only short-listed candidates will be contacted for interview.

For further clarification please contact @ +975 2336228 or mobile no: +975 77111009 during office hour. Or visit our website [www.himalayanstudies.edu.bt](http://www.himalayanstudies.edu.bt). or

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